5,000+ Police chiefs, sheriffs, and prosecutors who advocate for solutions that steer kids away from crime and promote public safety.

2,000+ Business executives from small business to top corporations who promote solutions that create a skilled workforce.

800+ Retired admirals and generals from every branch of the military who promote solutions that strengthen national security.
CSA advocates for policies that range from birth to postsecondary. You can see which policy issues we advocate for in the timeline below.
CSA’s Advocacy Model

Phase 1: Research and Plan
- Assessment policy landscape, research fit, and message development.

Phase 2: Collaborate and Strategize
- Recruit members in target legislative districts
- Prepare members for advocacy through reports, trainings, briefings, and webinars
- Build relationships with allies and partners
- Collaboratively develop the campaign strategy and identify key legislative targets

Phase 3: Recruit and Educate Members

Phase 4: Mobilize and Advocate
- Policymakers meetings, public testimony
- Report releases, op-eds, site visits, sign-on Letters

Phase 5: Evaluate and Iterate
High-Quality Early Childhood Programs are Key for a Strong Arizona

Home visiting, child care, and preschool can help grow the economy, increase public safety, and enhance educational success.

Chandler general sounds alarm about home visits act

In Action in Arizona

In Action in Arizona

OCOCINO VOICES

Cocino Voices: Federal investment in our children will strengthen Arizona

WILLIAM F.M. HANLON, ADRIANNA ALPER and ATTICUS NICKEL

May 30, 2023

O ur country cannotuck to potential if our children cannot reach theirs.

The time is now to believe in that potential. But we cannot see a nation where many parents, especially native Americans, struggle to stay in the workforce due to child care costs.

A nation where more children begin kindergarten with little or no supports of their own.

A nation where many families struggle with financial stability.

A nation where kids of color are more likely to live in households with children under 6.

There's a clear path forward toward a strong Arizona, and it begins with significant, sustained investments in priorities that will elevate the outcomes for our just described.

Federal lawmakers should consider proposals that will make child care more affordable and accessible, expand access to free, quality preschool for more than six million children, extend enhancements to the Child Tax Credit (CTC) and bolster nutrition-related provisions that will help kids grow up healthier.

People are also reading...
New report: The child care crisis costs Arizona $4.7B every year
Parent survey

- Representative sample of 300+ Arizona parents of children ages birth to 5

- Asked how child care challenges impacted their work lives, across four dimensions:
  - productivity
  - time at work
  - disruptions
  - career pathways
Due to child care problems, over the past three months, have you:

- Missed a full day of work: 63%
- Left work early: 61%
- Been late for work: 59%
- Been distracted at work: 59%
- Missed part of a work shift: 41%
Less time at work

As a result of child care problems, have you ever:

- Reduced your regular work hours: 42%
- Had your pay or hours reduced: 32%
- Changed from full-time to part-time work: 32%
Work disruptions

As a result of child care problems, have you ever:

- Been reprimanded by a supervisor: 32%
- Quit a job: 28%
- Been let go or fired: 19%
- Been demoted or transferred to a less desirable position: 17%
Diminished career pathways

As a result of child care problems, have you ever:

- Turned down a new job offer: 39%
- Turned down further education/training: 38%
- Had problems participating in work-related training: 30%
- Turned down a promotion/reassignment: 25%
Economic impacts on AZ parents, employers, and taxpayers

Insufficient care for children under the age of 5 costs individuals, businesses, and the state billions of dollars each year.

Annual aggregate economic burden each year a child is under age 5:

- **Parents**: $6,320 (Individual average), $3 billion (Total)
- **Businesses**: $2,020 (Individual average), $958 million (Total)
- **Taxpayers**: $1,530 (Individual average), $725 million (Total)
How child care problems hurt the economy

<table>
<thead>
<tr>
<th>Working Parents</th>
<th>Businesses</th>
<th>Taxpayers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lost earnings now from lower productivity and employment</td>
<td>Lost revenue now from lower output</td>
<td>Lost revenue now from lower incomes</td>
</tr>
<tr>
<td>Extra costs of job search to match work with child care</td>
<td>Extra costs due to absences, disruptions, hiring</td>
<td>Smaller federal, state and local tax base and revenue</td>
</tr>
<tr>
<td>Lost future earnings from less work experience and fewer skills</td>
<td>Lost revenue in the future due to lower workforce capital</td>
<td>Lost revenue in the future due to weaker economic growth</td>
</tr>
</tbody>
</table>
COVID-19 decimated the child care industry

FIGURE 1

Total Child Care Industry Jobs Nationwide, Monthly through January 2024
Examining Employment, Including During the Period of American Rescue Plan Act (ARPA) Funding

*ARPA stands for American Rescue Plan Act of 2021

Conclusions

Arizona’s child care crisis exacts a huge economic toll in the state, beyond causing problems for parents and children

Policy action, at both the state and federal levels, is essential
Thank You!