



Arizona Head Start Association

## ECD Committee Meeting Agenda & Minutes

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| <b>Date:</b> 4/17/2024<br><b>Time:</b> 1:30 pm                                           |                                                                | <b>Location:</b> Zoom<br><b>Meeting ID:</b> 858 <a href="https://zoom.us/j/70373849">7037 3849</a><br><b>Passcode:</b> 604521 |                                                          |
| <b>Committee Chair:</b> Gretchen Bonkoske<br><b>Committee Vice Chair:</b> Malori Wriston |                                                                |                                                                                                                               |                                                          |
| <b>COMMITTEE HEAD START MEMBERS PRESENT:</b>                                             |                                                                |                                                                                                                               |                                                          |
| <b>Alhambra Head Start:</b>                                                              | <b>Catholic Charities West Side Head Start:</b>                | <b>Chicanos Por La Causa: Holly Clement</b>                                                                                   | <b>Child Crisis Arizona: Malori Wriston</b>              |
| <b>Child Parent Centers:</b>                                                             | <b>City of Phoenix: Stephanie Goodman<br/>Patricia Miranda</b> | <b>Deer Valley Head Start:</b>                                                                                                | <b>Fowler Head Start:</b>                                |
| <b>Greater Phoenix Urban League Head Start:</b>                                          | <b>Maricopa County:</b>                                        | <b>Northern Arizona Council Of Government: Colleen Wolfe<br/>Dayna Smith</b>                                                  | <b>Pinal Gila Community Child Service: Veronica Gant</b> |
| <b>Southwest Human Development:</b>                                                      | <b>Urban Strategies:</b>                                       | <b>Washington Head Start:</b>                                                                                                 | <b>Western Arizona Council of Government:</b>            |
| <b>COMMITTEE COMMUNITY PARTNER MEMBERS PRESENT:</b>                                      |                                                                |                                                                                                                               |                                                          |
| Wendy Flynn-ADE & Alex Fallon-Million Dollar Teacher Project                             |                                                                |                                                                                                                               |                                                          |



**COMMITTEE HEAD START & COMMUNITY PARTNER MEMBERS ABSENT:**

**GUEST/VISITOR:**

**NEXT COMMITTEE MEETING:** May 15th, @ 1:30pm Zoom.

| Topic                                      | Presenter | Minutes                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
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| 1) Call Meeting to order & Agenda Revision | Malori    | <ul style="list-style-type: none"><li>● Meeting Called-1:33pm</li><li>● Review Minutes from March-No questions</li></ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| 2) Strategic Plan Committee Goal           | Malori    | <ul style="list-style-type: none"><li>● Action Plan 2023-2024 Update-no update to provide</li></ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 3) Committee Updates                       | Malori    | <ul style="list-style-type: none"><li>● Arizona Positive Early Learning Experiences Infant &amp; Toddler Policy Self-Assessment Sub-Committee<ul style="list-style-type: none"><li>○ 2nd meeting occurred. Discussed workforce. Challenges-low wages, lack of benefits, high turnover</li><li>○ Skilled moving up career ladder, some talented caregivers recruited to move up ladder to higher education</li><li>○ Getting access to training in rural counties→accessing resources for staff and families</li><li>○ Developing more PDP opportunities, pandemic challenges but training for retention, creating pipeline for educators with career pathways</li><li>○ Discussed going well-QIS system, AZ Workforce</li></ul></li></ul> |

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|  |  | <p>Registry</p> <ul style="list-style-type: none"><li>○ No action needed from AZHSA ECD Subcommittee at this time.</li><li>● Discussion from Region IX Call from 4/5/24<ul style="list-style-type: none"><li>○ Challenges–need more support to teachers for behaviors-social emotional specialist</li><li>○ Virtual classes not helping in understanding DAP, need hands on approach to strengthen coaching, using multidisciplinary teams</li><li>○ Teachers being co-regulators</li><li>○ Wellness Tools-cultivating wellness for staff. what tools do we have?</li><li>○ Teacher time Series from ECLKC-Positive Behavior Support</li></ul></li><li>➤ Discussions on above points included:<ul style="list-style-type: none"><li>○ Colleen shared–wages/benefits, education pay harder. Pyramid model going well with behavior classroom support. Seeing growth through graphs. Teachers can see it is working well.</li><li>○ Holly shared–Pyramid model is being successfully implemented. Helping staff in reframing thinking. Teachers learn how to soothe and breath.</li><li>○ Wendy shared-Pyramid model informational webinar on April 25th, how to become implementation site. Shared the link <a href="https://www.azed.gov/ece/professional-learning">https://www.azed.gov/ece/professional-learning</a> and</li></ul></li></ul> |
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|                                 |          | <a href="https://www.azed.gov/specialeducation/pyramid-model-project">https://www.azed.gov/specialeducation/pyramid-model-project</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 4) Head Start Community Updates | Malori   | <ul style="list-style-type: none"> <li>● ADE Website <ul style="list-style-type: none"> <li>○ Wendy shared link for webinars (same link as above regarding pyramid model) <a href="https://www.azed.gov/ece/professional-learning">https://www.azed.gov/ece/professional-learning</a> </li> </ul> </li> <li>● NAEYC Website</li> <li>● AZ Registry-Scholarships and Incentives <ul style="list-style-type: none"> <li>○ Patricia shared-FTF helpful, helped with BA, funding CDA, AA</li> <li>○ Wendy shared link for Regional Outreach Coordinator. Statewide BA were COVID funds, but to reach out to regional partnership for BA. <a href="https://azearlychildhood.org/resources/registry-outreach-coordinators/">https://azearlychildhood.org/resources/registry-outreach-coordinators/</a> </li> </ul> </li> </ul> |
| 5) Community Updates            | Everyone | <ul style="list-style-type: none"> <li>● GLOWS &amp; GROWS: <ul style="list-style-type: none"> <li>○ Wendy shared-ADE professional develop and workforce. PD Advisory Committee. Working to create a Professional Learning collection to look for trainings. Lots of work being done to continue to help push the workforce forward.</li> <li>○ Malori shared-Spring Community events in agency went well with family participation, working on collaboration and bridging other departments together for events.</li> </ul> </li> </ul>                                                                                                                                                                                                                                                                                 |



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|                                  |  | <ul style="list-style-type: none"> <li>○ Veronica shared-Week long Conscious Discipline coming to CPLC for training whole agency</li> <li>○ Stephanie shared-School Readiness Ambassadors of about 50 staff from all different areas collaboration together for School Readiness modules for families. Also shared that WOYC-Celebrating Wonder of Childhood play. Lots of upcoming events for their program.</li> <li>○ Alex shared-link for Teacher Appreciation Week <a href="https://mdtproject.org/businesses-that-support-teachers/">https://mdtproject.org/businesses-that-support-teachers/</a></li> </ul> |
| 6) Adjourn 2:28pm                |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Minutes taken by: Malori Wriston |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |

