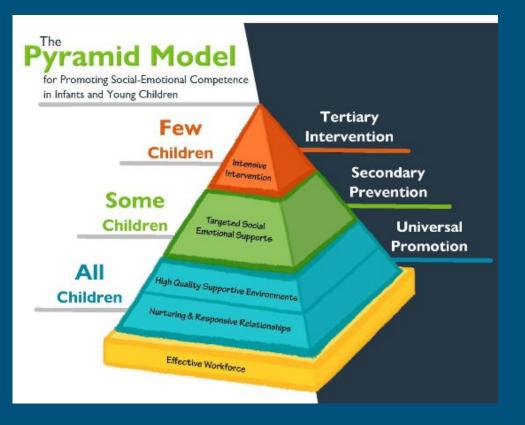
### The Pyramid Model Implementation Sites in Arizona





# Why Focus on Supporting Implementation Sites?

- $\rightarrow$  80% of educators indicate that burnout is a serious problem
- → 55% of educators indicate that they are ready to leave the profession early
- → 76% of educators feel that student behaviors are a serious problem
- → 76% of educators feel that lack of respect from parents and the public is a serious problem.
- → 94% of educators want more student health and behavioral support
- Children are being removed from early childhood programs at an alarming rate
  - Patterns of racial and gender disproportionality in expulsions

# WHY: Outcomes for Staff

- → Shared language between educators
- → Improved capacity to handle challenging behaviors
- → Increased feeling of support for the program
- → Increased positive engagement and relationships with families
- → Increased positive relationships with children

# WHY: Outcomes for Children

- → Increased engagement
- → Social & Emotional growth
- → Increase in positive self-esteem
- → Increase in prosocial interactions
- → Limited or eliminated rates of expulsion and suspension
- → Reduction in challenging behavior

# WHY: Outcomes for Families

- → Increased teaming between family and teachers for intervention strategies
- → Parents feel more supported in preventing and addressing challenging behavior at home
- Decrease in parent concerns about safety and behavior at school

#### What is an Implementation Site Committing To Over the Next 3 Years?

- Leadership Team meets monthly
- Support and train all staff on Pyramid Model practices
- → Identify & support Practitioner Coaches and Coachees
- → Enter and use data in the PIDS Data System (Benchmarks of Quality, fidelity data, coaching data, Behavior Incident Reports)
- → Engage families in the implementation process



# What is an Implementation Site Committing to Between February 2024-August 2024?

- → 3-4 Staff Members attending a 2-Day Leadership Academy
- → Pulling together a small Site Team to meet 4 times (2 hours each time) with their Program Coach to engage in the following activities between August 2024-June 2025:
  - Determine Leadership Team membership and schedule monthly Leadership Team meetings.
  - Identify an Internal Coach(es) in your program.
  - Plan participation of some staff in training around the Pyramid Model.
  - Identify one or more teaching teams to engage in Practice Based Coaching around the Pyramid Model.
  - Plan for use of the Pyramid Model Implementation Data System (PIDS)

# **Program Coaches Supporting Implementation Sites**

Program Coach (will be supported to join the AZ Registry)

- Supports implementation of the Pyramid Model in Implementation Sites
- Meets with local site Leadership Team
  - Supports facilitator
  - Supports collection and use of data based decision making
  - Supports scale up of Pyramid Model within Implementation Site
- Supports Implementation Site Practitioner Coach(es)

# Supports to Implementation Sites

- → Free access to a Program Coach to support your site
- → Free In-Person or Virtual Training
- → Free access to the following ePyramid Modules: Preschool Mods, Infant/Toddler Mods, Blended B-5 Mods in English & Spanish, Practice Based Coaching, Prevent Teach Reinforce for Young Children (PTR-YC) and Prevent Teach Reinforce for Families (PTR-F)
- → Materials for classroom implementation (<u>Pyramid</u> <u>Model Preschool Classroom Kit</u> \$249 value)
- → Manuals and books to support implementation (TPOT, TPITOS, PTR-YC, PTR-F)
- → PIDS online Data System



#### Each Pyramid Model Preschool Classroom Kit includes:

Tucker Turtle Kit Classroom Visual Display Kit Problem Solver Solution Kit Emotional Literacy Kit Super Friends Kit

