



Supporting Head Start quality today, impacting Arizona's tomorrow!

**Arizona Head Start Association
November 18, 2021
Meeting Minutes**

<p>I. Call Board Meeting to Order</p> <ul style="list-style-type: none"> • Roll Call for Quorum • Action Item: Approve August Board Minutes 	<p>Eve Del Real – AzHSA President</p> <ul style="list-style-type: none"> • Meeting to order at 9:04 am <p>Moises Gallegos – AzHSA Director</p> <ul style="list-style-type: none"> • Roll call – Quorum met <p>Meeting minutes from the August meeting unavailable.</p>
<p>II. Treasurer's Report</p> <ul style="list-style-type: none"> • Action Item: Approve Financial Report • Action Item: 2022 Budget Review and Approval 	<p>Shandeen Gomez - AZHSA Treasurer</p> <p>Action Items</p> <ul style="list-style-type: none"> • Financial report approved • 2022 Budget approved
<p>III. OHS Region IX Report</p>	<p>Andrea and Brenda Diaz</p> <p>Final Rule</p> <ul style="list-style-type: none"> • Final Rule will be called Interim Final Rule. Which means it will be effective at the time of release. • They will get notice a few days before the Final Rule is shared. • Please start planning. Reach out to each other to see what is being done. • Programs taking Federal Funds will need to follow the most stringent law. Federal law will supersede State Law. <p>Enrollment</p> <ul style="list-style-type: none"> • Very few programs are already at full enrollment. • Do follow State CDC guidelines. • Last arrow – reminder that four months of being under enrolled will begin an Unenrollment Plan to provide additional support for twelve months to move them to full enrollment. <p>Staff Wellness</p> <ul style="list-style-type: none"> • Make mental health and wellness information available for staff • Improve workspaces and encourage healthy options • Keep children safe during all activities <p>Build Back Better</p> <ul style="list-style-type: none"> • \$15B to increase compensation for the Head Start workforce over six years • State-level childcare quality to be held to Head Start Program Performance Standards • Statewide PreK to model Head Start

	<p>FY2002 Monitoring</p> <ul style="list-style-type: none"> • CLASS reviews will not be conducted • Focus Area 1 – virtual • Focus Area 2 – In-person <p>Changes to FA1 and FA2</p> <ul style="list-style-type: none"> • They will ask how we are using are CARES, ARPA and CRRSA funds. • How have they improved your program; what challenges have you had? • How have we become more inclusive for our staff and children?
<p>IV. ADE/HSSCO Update Report</p>	<p>Lori Masseur – HSSCO Director</p> <p>System Investment Updates</p> <p>Executive Budget and Legislation – \$6.9 Million</p> <ul style="list-style-type: none"> • Literacy Coaching - \$3.1M • Kindergarten Entry Evaluation - \$1.5M – AZ one of 35 states requiring this evaluation <p>Investment Updates (DES ARPA)- \$95.7 Million</p> <ul style="list-style-type: none"> • Building Educator Capacity - \$47.2M • Data Integration & ECE Financing Plan - \$1.5M • Quality Early Learning - \$45M • Early Literacy Supports - \$2M <p>HSSCO Dashboard</p> <ul style="list-style-type: none"> • Lori will attend committee meetings to ensure members know how to use the dashboard.
<p>V. NHSA Update</p>	<p>Tommy Sheridan – National Head Start Association</p> <p>Possible Influences on Head Start</p> <ul style="list-style-type: none"> • COVID – Delta surge • Resignation wave • Frontline jobs not filling despite wage increases • Politics at all levels • Polarization and anger • Uncertainty and questions over inflation <p>Head Start Pain Points</p> <ul style="list-style-type: none"> • COVID – exhaustion and burnout • Under enrollment • Possible flexibility from administration • Potential of \$2B in COVID funding not spent <p>Flexibility is Needed</p> <ul style="list-style-type: none"> • Suspend implementation of under enrollment plans • Suspend all in-person monitoring until Oct. 1, 2022 • Allow grantees flexibility in program options based on parent and staffing needs. • Release a PI that clearly states staff can be hired on a provisional basis • Expand Head Start eligibility to include SNAP as public assistance • Ensure regional offices are providing the same flexibilities and guidance. <p>November Updates</p> <ul style="list-style-type: none"> • Appropriations process moves ahead • Head Start Reauthorization may be up next year

	<p>Build Back Better</p> <ul style="list-style-type: none"> • Quality standards based on Head Start • \$2.5B per year for Head Start workforce compensation • States who chose not to participate in BBB PreK will go directly to Head Starts <p>What Should We Do Now</p> <ul style="list-style-type: none"> • Spend down COVID funding • Strengthen the workforce • Increase leadership capacity • Include finance teams
VI. University of AZ Global Campus Head Start Discount Program Pilot	<p>Kelly Wood and Rosie Makinen</p> <p>Overview of Program</p> <ul style="list-style-type: none"> • Head Start staff, immediate family members, Head Start parents, and immediate family members • 25% reduction in tuition • Technology waiver • Free required course materials • Prior Learning Assessment fee waiver • Discussed top ten business and health degree programs • Outlined online learning tools • Dedicated support
VII. NHSA Fall Leadership Institute Report Out	Members reflected on events from the institute and talked about virtual meetings with Congressional members from Arizona.
VIII. President's/Executive Committee Reports <ul style="list-style-type: none"> • 2022 Meeting Schedule • Region 9HSA Report Out • Appointment of AZHSA Director 	<p>Eve Del Real – AzHSA President discussed the 2022 meeting schedule. Hoping to have in-person in August 2022.</p> <p>Patti Kirkland – AzHSA Vice-President gave an overview of the October Region 9 Head Start Association Board meeting.</p> <ul style="list-style-type: none"> • 39% of Arizona members are paid • Cynthia Yao discussed <ul style="list-style-type: none"> ○ Interim Final Rule – no release date ○ Health and Safety – higher rate number of violations, mainly related to COVID protocols ○ Increased number of children with challenging behaviors • Arizona has two seats open on the board. <p>Eve Del Real – AzHSA President seated the new AzHSA Director, Jessica Rivera-Garcia.</p> <p>Everyone said goodbye to Moises Gallegos, outgoing AzHSA Director</p>
IX. Adjourn	Eve Del Real – AzHSA President adjourned the meeting at 11:32 am.